Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
Bird	American White Pelican Pelecanus erythrorhynchus	ALL	No Effect: The nearest potential American White Pelican habitat in the LSA is >3.5 km from the Project Footprint	N/A	N/A	N/A	3 and 4
Bird	Bald Eagle Haliaeetus Ieucocephalus	All	No Effect: The nearest potential Bald Eagle nesting or foraging habitat in the LSA is >800 m from the Project Footprint	N/A	N/A	N/A	1 and 2
Bird	Bank Swallow Riparia riparia	ALL	No Effect: Bank Swallow habitat is not present in the LSA.	N/A	N/A	N/A	
Bird	Barn Swallow Hirundo rustica	ALL	No Effect: Barn Swallows are closely associated with human settlements and are very tolerant of human activity. The updated Project footprint will not remove existing potential Barn Swallow nesting habitat (i.e., human structures) in the	N/A	N/A	N/A	5 and 6

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
			LSA. The existing nests located in the old tree nursery will not be disturbed.				
Bird	Black Tern Chlidonias niger	ALL	No Effect: The nearest potential Black Tern habitat (i.e., contiguous marsh habitat >20 ha) occurs >1.2 km from the Project Footprint	N/A	N/A	N/A	3 and 4
Bird	Bobolink Dolichonyx oryzivorus	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11% potential habitat loss in LSA; habitat loss falls below threshold	5 and 6
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of	low	13.1% cumulative potential habitat loss in LSA; habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				potential habitat in the LSA		loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	ground nesting, particularly vulnerable during nesting period	
Bird	Canada Warbler Cardellina canadensis	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11.3% potential habitat loss in LSA; habitat loss falls below threshold	1 and 2
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
Bird	Chimney Swift Chaetura pelagica	ALL	No Effect: Chimney Swifts are closely associated with human settlements and are very tolerant of human activity. The Project will not destroy potential Chimnet Swift nesting habitats (i.e., human structures) in the LSA	N/A	N/A	N/A	
Bird	Common Nighthawk Chordeiles minor	ALL	Direct Habitat Loss  Functional Habitat	20% reduction of potential habitat in the LSA 20%	low	11% habitat loss in LSA; habitat loss falls below threshold 13.1% cumulative	5 and 6
		Prep/Construction	Loss	cumulative reduction of potential habitat in the LSA		potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of	low	13.1% cumulative potential habitat loss in LSA; habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				potential habitat in the LSA		loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	ground nesting, particularly vulnerable during nesting period	
Bird	Eastern Loggerhead Shrike <i>Lanius</i> <i>Iudovicianus</i>	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11% potential habitat loss in LSA; habitat loss falls below threshold	5 and 6
	migrans	Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
Bird	Eastern Whip- poor-will Caprimulgus vociferous	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11% potential habitat loss in LSA; habitat loss falls below threshold	5 and 6
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	ground nesting, particularly vulnerable during nesting period	
Bird	Eastern Wood Pewee Contopus virens	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	5.5% potential habitat loss in LSA; habitat loss falls below threshold	1 and 2
		Site Prep/Construction	Functional Habitat Loss	20% cumulative	low	5.8% cumulative potential habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				reduction of potential habitat in the LSA		loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	5.5% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	5.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	
Bird	Golden Eagle Contopus virens	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11.3% potential habitat loss in LSA; habitat loss falls below threshold	1 and 2
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of	low	11.6% cumulative potential habitat loss in LSA; habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				potential habitat in the LSA		loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	
Bird	Least Bittern Ixobrychus exilis	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	4.2% potential habitat loss in LSA; habitat loss falls below threshold	3 and 4
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.3% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential	low	4.2% cumulative potential habitat loss in LSA; habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				habitat in the		loss falls below	
				LSA		threshold	
		Site	Exposure to	SAR behavior	moderate	wetland birds are	
		Prep/Construction	contaminants	and biology		vulnerable to	
		and Operation				environmental	
						contamination	
						either through	
						direct exposure or	
						through the	
						decline of prey in	
						effected wetlands	
		Site	Direct Mortality	SAR behavior	low	particularly	
		Prep/Construction		and biology		vulnerable during	
		and Operation				nesting period	
Bird	Olive-sided	ALL	Direct Habitat Loss	20% reduction	low	5.7% potential	1 and 2
	Flycatcher			of potential		habitat loss in LSA;	
	Contopus cooperi			habitat in the		habitat loss falls	
				LSA		below threshold	
		Site	Functional Habitat	20%	low	6.4% cumulative	
		Prep/Construction	Loss	cumulative		potential habitat	
				reduction of		loss in LSA; habitat	
				potential		loss falls below	
				habitat in the		threshold	
				LSA			
		Operation	Functional Habitat	20%	low	6.2% cumulative	
			Loss	cumulative		potential habitat	
				reduction of		loss in LSA; habitat	
				potential		loss falls below	
				habitat in the		threshold	
				LSA			
		Closure	Functional Habitat	20%	low	6.5% cumulative	
			Loss	cumulative		potential habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				reduction of potential habitat in the LSA		loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	
Bird	Peregrine Falcon Falco peregrinus anatum	ALL	No Effect: Peregine Falcon habitat is not present in the LSA.	N/A	N/A	N/A	
Bird	Rusty Blackbird Euphagus carolinus	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	4.7% potential habitat loss in LSA; habitat loss falls below threshold	3 and 4
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	5.0% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.7% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.8% cumulative potential habitat loss in LSA; habitat loss falls below threshold	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
		Site Prep/Construction and Operation	Exposure to contaminants	SAR behavior and biology	moderate	wetland birds are vulnerable to environmental contamination either through direct exposure or through the decline of prey in effected wetlands	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	
Bird	Short-eared Owl Asio flammeus	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11% potential habitat loss in LSA; habitat loss falls below threshold	5 and 6
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential	low	13.1% cumulative potential habitat loss in LSA; habitat	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
				habitat in the		loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	ground nesting, particularly vulnerable during nesting period	
Bird	Yellow Rail Coturnicops noveboracensis	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	4.2% potential habitat loss in LSA; habitat loss falls below threshold	3 and 4
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.3% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	4.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Exposure to contaminants	SAR behavior and biology	moderate	wetland birds are vulnerable to environmental contamination	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
						either through direct exposure or through the decline of prey in effected wetlands	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	ground nesting, particularly vulnerable during nesting period	
Hy	Wood Thrush Hylocichla mustelina	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	5.5% potential habitat loss in LSA; habitat loss falls below threshold	1 and 2
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	5.8% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	5.5% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	5.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	particularly vulnerable during nesting period	
Mammal	American Badger Taxidus taxus taxus	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11% potential habitat loss in LSA; habitat loss falls below threshold	5 and 6
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	13.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	American Badgers are not particularly mobile, and may have difficulty escaping project activities	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
		Site Prep/Construction and Operation	Vehicle Collision	SAR behavior and biology	moderate	vehicle collisions are a leading cause of wildlife mortality associated with human activity	
Mammal	Eastern Cougar Puma concolor	ALL	Direct Habitat Loss	30% reduction of prey species (White-tailed deer and snowshoe hare) in the LSA	low	Eastern Cougar prey species are highly tolerant of human activity, and prey abundance is not anticipated to change	
		ALL	Functional Habitat Loss	30% reduction of prey species (White-tailed deer and snowshoe hare) in the LSA	low	Eastern Cougar prey species are highly tolerant of human activity, and prey abundance is not anticipated to change	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	Cougars are highly mobile and able to escape project activities.	
		Site Prep/Construction and Operation	Vehicle Collision	SAR behavior and biology	moderate	vehicle collisions are a leading cause of wildlife mortality associated with human activity	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
Mammal	Little Brown Myotis <i>Myotis</i> <i>lucifugus</i>	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11.3% potential habitat loss in LSA; habitat loss falls under threshold.	1 and 2
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	Female bats are vulnerable when they are caring for young in maternal roosts	
Mammal	Northern Myotis Myotis septentrionalis	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11.3% potential habitat loss in LSA; habitat loss falls under threshold.	1 and 2

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	Female bats are vulnerable when they are caring for young in maternal roosts	
Mammal	Wolverine Gulo gulo	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	11.3% potential habitat loss in LSA; habitat loss falls under threshold. The LSA does not represent high quality Wolverine habitat as it is highly fragmented.	1 and 2

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.2% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	11.6% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	12.1% cumulative potential habitat loss in LSA; habitat loss falls below threshold	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	moderate	Female Wolverines are vulnerable when they are denning with young in the winter	
		Site Prep/Construction and Operation	Vehicle Collision	SAR behavior and biology	moderate	vehicle collisions are a leading cause of wildlife mortality associated with human activity	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
Reptile	Snapping Turtle Chelydra serpentine	ALL	Direct Habitat Loss	20% reduction of potential habitat in the LSA	low	Potential habitat loss in LSA is negligible (<1%)	7 and 8
		Site Prep/Construction	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	Cumulative potential habitat loss in LSA is negligible (<1%)	
		Operation	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	Cumulative potential habitat loss in LSA is negligible (<1%)	
		Closure	Functional Habitat Loss	20% cumulative reduction of potential habitat in the LSA	low	Cumulative potential habitat loss in LSA is negligible (<1%)	
		Site Prep/Construction and Operation	Exposure to contaminants	SAR behavior and biology	low	Snapping Turtles are tolerant of environmental contamination and can persist in polluted areas	
		Site Prep/Construction and Operation	Direct Mortality	SAR behavior and biology	low	Project activities will not impact waterbodies or watercourses	

Taxon	Species	Phase	Effects	Indicators	Impact	Rationale	Figures
		Site Prep/Construction and Operation	Vehicle Collision	SAR behavior and biology	high	vehicle collisions are a leading cause of wildlife mortality associated with human activity. Snapping Turtles may be drawn to road right-of-ways when searching for basking or nesting sites	