



CANADA NICKEL
COMPANY



Stantec

Crawford Nickel Project Impact Statement

Chapter 2 Proponent Information



Prepared for:
Canada Nickel Company

September 30, 2024

Prepared by:
Stantec Consulting Ltd.

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Acronyms and Abbreviations

ESG	Environmental, Social, and Governance
IA	Impact Assessment

2 Proponent Information

2.1 The Proponent

2.1.1 Company Information

Canada Nickel Company (Canada Nickel) is a Canadian junior exploration company headquartered in Toronto, Ontario, Canada with operations located in Northeastern Ontario. Canada Nickel is rapidly advancing the next generation of net zero nickel projects, preparing to supply the metals needed to power the electric vehicle revolution and high growth stainless steel market. It is Canada Nickel's intention to provide responsibly sourced critical minerals in support of sustainable technology and the future of the low carbon Canadian economy while establishing a new benchmark for community engagement and environmental best practice in the mining industry.

Canada Nickel Company Incorporated is the legal entity that intends to develop, operate and manage the Crawford Nickel Project ('the Project'). Canada Nickel is a publicly traded company, trading on both the Toronto Venture Stock Exchange under the symbol "CNC" and the over-the-counter markets under the symbol "CNIKF". Canada Nickel was incorporated under the *Business Corporations Act* (Ontario) on October 11, 2019.

The address of the Proponent is:

(Corporate Office)
Canada Nickel Company Inc.
130 King Street West
Suite 1900
Toronto, Ontario, Canada M5X 1E3

(Timmins Office)
Canada Nickel Company Inc.
170 Jaguar Drive North
Timmins, Ontario, Canada P4R 0H1

Email: community@canadanickel.com
Internet: <https://canadanickel.com/>

Canada Nickel is the 100% owner of the Project and acquired its interest in the Crawford Property in December of 2019 from Noble Mineral Exploration Inc.

Canada Nickel has acquired multiple properties in the Timmins region and is in the process of conducting exploration activities independent of this Project.

2.1.2 Key Project Contacts

For the purpose of the Impact Assessment (IA) process, the contact information for the proponent representative for the Project is as follows:

Pierre Philippe Dupont

Vice-President, Sustainability
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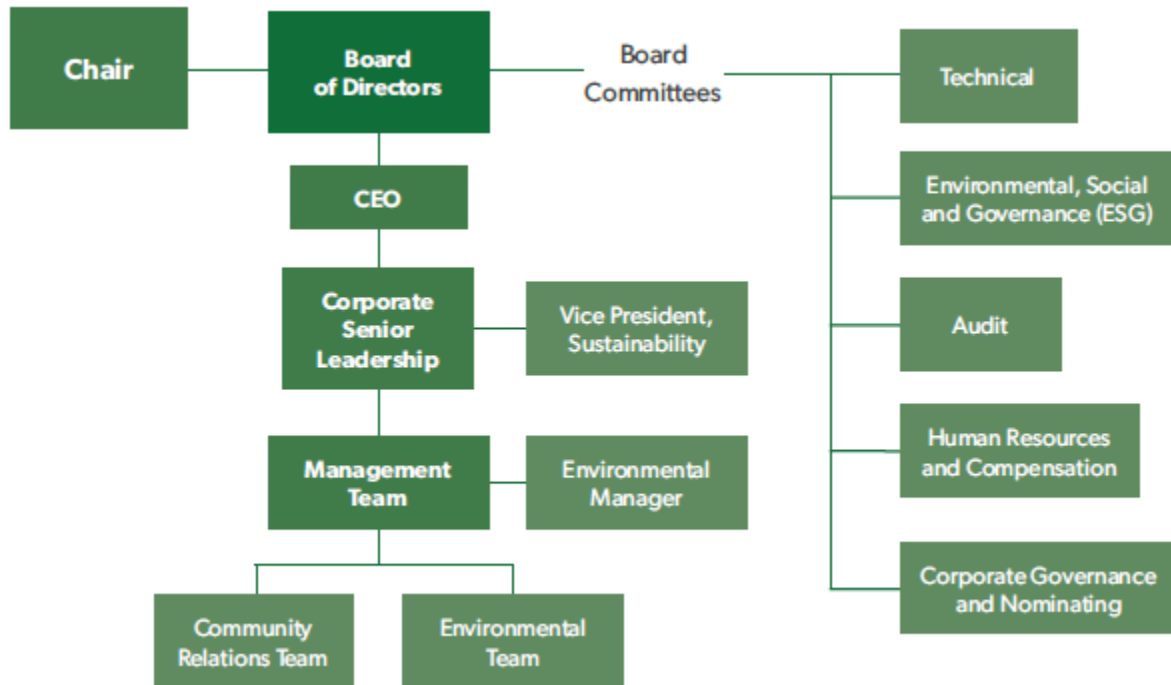
2.1.3 Corporate and Management Structure

Canada Nickel is overseen by its Board of Directors comprised of six members, who are elected each year by shareholders at the annual meeting of shareholders. The Chief Executive Officer and Director of Canada Nickel is Mark Selby, who reports to the Board of Directors and oversees management of the company. The Chair of the Board of Directors is David Smith.

Independent from the Board of Directors is a management team responsible for the day-to-day operations of the company, including financial, legal, environmental, sustainability, innovation and technical services, exploration, projects, and corporate development aspects of the company.

The governance structure of Canada Nickel is provided in Figure 2.1.

Figure 2.1 Canada Nickel Governance Structure



(Source: Canada Nickel 2023b)

There are five Board Committees established to oversee operations of the Company, including:

- **Technical Committee:** Oversees obligations and responsibilities of the corporation relating to technical matters, innovation, and research and development.
- **Environmental, Social and Governance (ESG) Committee:** Oversees fulfillment of responsibilities relating to health and safety, Indigenous relations, climate change, and environmental and social matters, and advocates for integration of sustainability into Board governance, composition, strategic decision making, and external reporting.
- **Audit Committee:** Oversees integrity of financial reporting and disclosure requirements, financial risk management and internal controls, and performance and independence of external auditors.
- **Human Resources and Compensation Committee:** Oversees elements of human resources, including compensation philosophy and policies, executive compensation and incentives, retention and attraction, and succession planning.
- **Corporate Governance and Nominating Committee:** Oversees board nomination, disclosures, and governance, including implementation, administration, and monitoring of policies, charters, and procedures.

In addition to establishing a robust governance structure, a series of corporate policies were enacted or are in the process of being developed, including:

- Health and Safety Policy
- Local Procurement Policy
- Responsible Exploration Policy
- Code of Business Conduct and Ethics
- Environmental Policy
- Whistleblower Policy
- Workplace Violence Harassment and Discrimination Policy

These policies govern and guide the actions of Canada Nickel and its employees.

2.1.4 Sustainability Commitments

Canada Nickel subscribes to the United Nations Sustainable Development Goals and is a signatory of the United Nations Global Compact. Sustainability lies at the core of Canada Nickel's operations and has helped guide their governing structure. This is exemplified through their commitment to sustainability and the community (Canada Nickel 2023a):

“With the aim of sustainably producing the critical minerals needed for a low carbon future, Canada Nickel is committed to operating in ways that support resilient local communities and minimize our environmental impacts.”

“Canada Nickel is committed to early, ongoing, and accessible engagement that is specifically tailored to the interests and expectations of all project stakeholders, communities, and Indigenous groups. Canada Nickel intends to manage social, economic, environmental, cultural, and human rights impacts by responding to community concerns, honestly and transparently, while working to directly optimize potential benefits of our projects.”

Through their 2022 ESG Report (Canada Nickel 2023b), Canada Nickel defined a series of priorities to inform their operations and governance from a sustainability perspective illustrated in Figure 2.2.

Figure 2.2 Sustainability Priorities



(Source: Canada Nickel 2023b)

Informed by industry and ESG expert insights, stakeholder and Indigenous feedback, and contributions from employees, executives, and board members, Canada Nickel evaluated their roles, responsibilities, and opportunities for adding value to their business, partners, and society. The result of this evaluation was a Social Purpose, which is a statement that will guide the values and strategic decisions driving the company, and their operations, towards a sustainable future. Specifically, the Social Purpose is that:

“We originate materials to responsibly power the energy transition”

Within this Social Purpose, Canada Nickel expands on the following:

- **Originate:** Targeting responsible production of metals which can be recycled for generations to come, while bolstering the short-term supply needed to meet rising global demand.
- **Materials:** Canada Nickel deposits have the potential to produce not just nickel, but a host of minerals and downstream products which can supply a rapidly evolving technical market.
- **Responsibly:** Leveraging modern technologies, access to low carbon grid power, and industry leading design and environmental expertise to target net zero carbon emissions and net positive outcomes for communities and society.
- **Power:** With demand for these materials rising to critical levels, Canada Nickel is well positioned to enact necessary change while remaining visionary, resourceful, and receptive to new technologies.
- **Energy Transition:** Canada Nickel strives to be key a player in the fundamental shift occurring in the global economy as the world moves towards low carbon technologies and sustainable priorities.

Canada Nickel’s responsible exploration policy sets out requirements to be followed when conducting exploration work on Canada Nickel properties, including requirements to reduce site impacts, implement mitigations to reduce potential interactions, and to conduct site reclamation.

Community engagement is also integral to Canada Nickel. The company believes that early and meaningful engagement is fundamental to building relationships, addressing challenges, and to successfully bring positive benefits to the people who live and work near their operations. To this end, Canada Nickel has established a set of core guidelines that focus on transparent, attentive, and collaborative engagement (Canada Nickel 2023b):

- Early, ongoing, and proactive engagement that is developed cooperatively and enables opportunities for all interested individuals, including marginalized populations, to become involved.
- Continuous, accessible information sharing that transparently addresses concerns, questions, and disclosure of environmental and impact assessment results across a range of mediums, including presentations, quarterly newsletters, factsheets, meeting reports, regulatory documents, local media, and email.
- Taking project decisions per feedback obtained from a multitude of diverse external perspectives, in addition to engineering, environmental, economic, and regulatory limitations.
- Implementing and participating in different channels that allow for discussion and cooperative decision-making – both by creating and participating in existing committees and workgroups.
- Contributing to sustainable communities through local procurement, local employment, and sponsorship and donation programs.
- Recognizing that their operations have the potential for both positive and negative community impacts, and taking measures to discuss, analyze, and address those potential impacts with communities prior to project development.
- Maintaining and publicly disclosing a record of community and stakeholder feedback and corresponding response or undertaken action.
- Disclosing financial performance and taxation through Financial Statements and Extractive Sector Transparency Measures Act reporting.
- Providing multiple avenues for grievance reporting - either raised directly to a Canada Nickel team member, submitted to a general community email address, or shared confidentially through Canada Nickel's website – and responding to each grievance with the same efficiency and degree of seriousness.

Based on feedback received during early Project engagement, Canada Nickel has established three volunteer committees related to this Project comprised of nominated representatives from stakeholder groups and organizations with demonstrated interest and expertise, including:

- **Socio-economic Committee:** This committee is made up of representatives from social and economic community groups, many of whom provide services for vulnerable populations. They focus on analysis of potential social and economic project impacts, and on taking a collaborative approach to related mitigation measures that could be implemented.
- **Environmental Committee:** With duties likely to extend into project operations, the committee's objectives are to engage in meaningful and productive conversations about potential environmental

impacts, proposed solutions to manage or reduce those impacts, and overall Canada Nickel environmental practices and commitments.

- **Workforce Planning Committee:** Comprised of regional education leaders and employment experts, the committee will advise on potential challenges and opportunities for worker training, attraction, and retention, while brainstorming collaborative solutions that stand to benefit industries across the region.

These community committees will be used by Canada Nickel to further enhance engagement and to establish a dedicated communication channel by which information can be conveyed and received.

Canada Nickel is supportive of the Government of Canada's commitment to reducing greenhouse gas emissions to net zero by 2050 and is exploring carbon emissions reduction strategies, carbon sequestration opportunities, and options for carbon offsetting, both as part of this Project and through other initiatives. Canada Nickel plans to leverage the Crawford Project's advantageous position in Timmins area to become a leading producer of the net zero nickel, cobalt, and iron needed to meet Canada and Ontario's ambitious critical minerals strategies.

Canada Nickel, through its corporate policies, guiding statements, and corporate governance structure will continue to operate and make strategic decisions that are socially and environmentally responsible. Responsibility to ensure that corporate policies will be implemented and respected for the Project rests with the Chief Executive Officer and Vice President Sustainability.

2.1.5 Agreements with Indigenous Nations

Canada Nickel acknowledges that this Project will be carried out on the traditional territories of various First Nations. Canada Nickel also acknowledges the potential economic development opportunities that this Project may create, as well as the potential disruption to the environment and to the Indigenous nations traditional use of the land that may result. As such, Canada Nickel has initiated discussions on the potential for an Impact Benefit Agreement or Mutual Support Agreement with specific First Nations.

The purpose of these agreements is:

- a) to develop and maintain a collaborative relationship between Canada Nickel and the First Nations with respect to the Project, which recognizes the need for mutual respect, mutual benefit, cooperation and co-existence with First Nation people, wildlife and territory
- b) to develop and implement measures to protect the environment for ongoing and future use by the First Nation Members
- c) to facilitate effective, efficient, and streamlined consultation with the First Nations by Canada Nickel relating to regulatory permitting, approvals processes, and other environmental matters associated with the Project and Project Activities
- d) the basis for legal certainty and the support of the First Nation for the Project

The content of the agreements would be considered confidential as they are agreements between Canada Nickel and individual First Nations; however, typical content of these long-term agreements includes a focus on the following:

1. **Culture and Education:** develop and deploy strategies to promote a safe and supportive work environment for First Nations Members by:
 - developing and implementing initiatives to educate and train all employees, including management, and contractors regarding Aboriginal and treaty rights and respect for First Nations' culture, values and way of life
 - developing initiatives to educate and train employees and contractors regarding unconscious bias and importance of equity, diversity and inclusion
 - developing policies and guidelines for the Project to prioritize safety, respect and inclusion
 - giving special consideration to cultural or special leave requests from First Nation Employees (cultural activities, bereavement, and in times of crisis in the community)
2. **Education, Training and Employment Opportunities:** Develop and deploy strategies to optimize the long-term employment prospects of First Nation Members on the Project by:
 - providing opportunities for the education, training, employment, and workplace integration, retention and advancement of First Nations Members
 - reducing barriers to workforce participation and advancement by First Nations Members
 - promoting gender equity on the workforce
 - proactively communicating the Project's employment opportunities and needs with the First Nations
 - promoting and participating in First Nations recruitment initiatives
 - making reasonable efforts to require its contractors and their subcontractors to engage with the First Nations on their employment needs
 - proactively identifying opportunities for the education and training of First Nations Members, including "on the job" training
 - identifying areas of priority education and training for First Nations Members
 - identifying opportunities for collaboration with third parties to provide education and training to First Nations Members
 - tracking and reporting results on a regular basis

Engagement between Canada Nickel and First Nations will continue in regard to agreements throughout the IA process, with some decisions on mitigation measures to be refined and/or confirmed through this process.

2.2 Individuals Responsible for Preparing the Impact Statement

The Impact Statement has been prepared through the collaborative efforts of Canada Nickel and its team of consultants (scientists, engineers, planners, and other experts) to inform IAAC, Indigenous communities, and Project stakeholders (i.e., agency/municipal staff, interested parties, and members of the public) about the Project and its potential environmental impacts. The 'Proponent Team' for this Project consists of independent third-party consultants that have been engaged to assist Canada Nickel throughout the IA process, including:

- Stantec Consulting Ltd. (Stantec): preparation and coordination of the Impact Statement, including environmental planning, supplemental baseline data collection, assessment of environmental impacts (i.e., VC chapters for biophysical, health, social, economic, and Indigenous, and supporting technical data reports), conceptual plans (i.e., fish habitat offsetting, MLARD), description of follow-up programs, and environmental permitting support
- Ausenco Engineering Canada Inc. (Ausenco): coordination of the feasibility study, process plant design, and engineering support, including water management plan, water balance, and tailings dam breach analysis
- Transfert Environnement et Société: consultation, facilitation, and engagement support
- SRK Consulting (Canada) Inc.: geotechnical engineering
- Lorax Environmental Services: mine water quality modelling and geochemical source terms
- WSP Canada Ltd. (WSP): baseline data collection (physical, natural, cultural) and geochemical characterization

Individuals responsible for the preparation of various sections of the Impact Statement and supporting technical studies are identified in Table 2.1. The authors, reviewers, and other contributors responsible for the various baseline studies (Appendix B) and technical data reports (Appendix C) are listed in those specific reports.

Table 2.1 Qualification of Individuals Responsible for Sections of the Impact Statement

Name and Title	Role and Responsibilities	Affiliations
Canada Nickel Company		
Mark Selby, BComH Chief Executive Officer & Director	Executive oversight and management of the overall operations and resources of Canada Nickel Co-Author of Chapter 4	Canada Nickel
Desmond Tranquilla, P.Eng. Vice President Projects	Executive oversight and overall responsibility for the Project	Canada Nickel
Pierre-Phillippe Dupont, M.Sc. Vice President Sustainability	Executive sponsor, overall responsibility for environmental approvals process Co-Author of Chapter 4	Canada Nickel
Mathieu Boucher, P.Eng. Environmental Manager	Responsible for development of the Impact Statement	Canada Nickel
Adam Gauthier, EP Environmental Coordinator	Site contact and field data collection support	Canada Nickel
Sydney Oakes, M.A. Director of Indigenous Relations and Public Affairs	Consultation and engagement Co-Author of Chapter 4	Canada Nickel
Lauri Corlett, M.Sc. Sustainable Communities Coordinator	Consultation and engagement	Canada Nickel
Jennifer Gignac, P.Geo. Geologist	Lead Author - Asbestiform Mineral Quantification Procedure (Appendix B.13)	Canada Nickel
Dave Penswick, P.Eng. Independent Consultant	Responsible for mine design and technical-economical modelling	Independent Consultant
Impact Assessment Leads		
Roger Freymond, P. Eng. Project Manager, Senior Hydrogeologist	Project Manager	Stantec
Chris Powell, M.A. Senior Environmental Planner, Assessment and Permitting Technical Lead (Ontario)	Impact Assessment Lead Responsible for preparation and review of the Impact Statement, and Technical Lead on Chapters 1 (Introduction), 8 (Methods), and 29 (Cumulative Effects)	Stantec
Lindsay Frith, BES, RPP, MCIP Environmental Planner, Subject Matter Expert (Ontario Class EA)	Technical Writer – Impact Assessment Co-Author of Chapters 1 (Introduction), 2 (Proponent), 3 (Project Description), 4 (Purpose and Need), 9 (existing Conditions), 24 (Summary of Residual effects), 34 (Follow-up and Monitoring), and 35 (Summary and Conclusions)	Stantec
Jon Pounder, B.Sc. Env. Environmental Planner, Subject Matter Expert (Environmental Permitting - Ontario)	Technical Writer – Impact Assessment Co-Author of Chapters 1 (Introduction), 2 (Proponent), 3 (Project Description), 4 (Purpose and Need), 9 (existing Conditions), 24 (Summary of Residual effects), 32 (Obligations), 34 (Follow-up and Monitoring), and 35 (Summary and Conclusions)	Stantec

Name and Title	Role and Responsibilities	Affiliations
Denis Kirchhoff, Ph.D. Environmental Planner, Team Lead	Technical Writer – Impact Assessment Co-Author of Chapters 29 (Cumulative Effects), 31 (Accidents and Malfunctions, and 33 (Sustainability)	Stantec
Tina Coghlan, B.A. Geographic Information Systems Specialist, Team Lead	Technical Lead – Geographic Information Systems	Stantec
Technical Leads		
Olivier Piroux, M.Sc., Géogr. Geohazards and Geomorphology	Technical Lead – Geology & Geological Hazards (Chapter 10)	Stantec
Melvin Zwierink, RPF, P.Ag. CPESC, B.Sc Reclamation Environmental Specialist	Technical Lead - Soil (Chapter 11) Review - Geology & Geological Hazards (Chapter 10)	Stantec
Sid Tsang, B.Sc, P. Geo. Principal, Geohazards and Geomorphology	Review - Soil (Chapter 11)	Stantec
Greg Crooks, P.Eng. Principal, Environmental Services	Technical Lead – Atmospheric Environment (Chapter 12)	Stantec
Ashley Cruz, MEnvSc, B.Sc Air Quality Scientist	Co-Author – Atmospheric Environment (Chapter 12)	Stantec
Mike Murphy, PhD, P. Eng. Senior Principal, Atmospheric Sciences Group	Review – Atmospheric Environment (Chapter 12)	Stantec
Mohammed Salim, MBA, P. Eng. Senior Acoustics, Noise and Vibration Engineer	Technical Lead – Acoustic Environment (Chapter 13)	Stantec
Marko Arežina, M.A.Sc, P. Eng. Acoustic, Noise and Vibration Engineer	Lead Author – Acoustic Environment (Chapter 13)	Stantec
Frank Babic, BAS, P. Eng., INCE Acoustics Practice Area Lead, Ontario	Review – Acoustic Environment (Chapter 13)	Stantec
Michelle Fraser, M.Sc., P. Geo. Water Resources Technical Discipline Leader - Canada	Technical Lead – Groundwater (Chapter 14)	Stantec
Amy Domaratzki, M.A.Sc, P. Eng. Senior Hydrogeologist	Lead Author – Groundwater (Chapter 14)	Stantec
Sheldon Smith, MES, P. Geo. Senior Hydrologist	Technical Lead / Review – Hydrology & Surface Water Quality (Chapter 15), Preliminary Multiple Accounts Analysis (Appendix G), and Tailings Dam Breach Consequence Assessment (Appendix P)	Stantec
Andrew Sinclair, PhD, P. Eng. Senior Water Resources Engineer	Lead Author – Hydrology & Surface Water Quality (Chapter 15) Technical Co-Lead – Preliminary Multiple Accounts Analysis (Appendix G)	Stantec

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Name and Title	Role and Responsibilities	Affiliations
Stephen Hart, B.Sc. Senior Ecologist	Technical Lead – Vegetation, Riparian, and Wetland Environments (Chapter 16)	Stantec
Sean Spisani, B.Sc, ERGC Senior Ecologist, Senior Team Leader (Ecology)	Review – Vegetation, Riparian, and Wetland Environments (Chapter 16)	Stantec
Brad Horne, B.Sc., M.Sc., R.P.Bio. Senior Aquatic Biologist	Technical Lead / Review – Fish and Fish Habitat (Chapter 17) Lead Author of the Conceptual Fish Habitat Offsetting Plan (Appendix M)	Stantec
Trion Clarke, Ph.D. Senior Environmental Scientist	Lead Author – Fish and Fish Habitat (Chapter 17)	Stantec
Debbie Giesbrecht, M.Sc. Senior Ecologist	Technical Lead – Birds and Bird Habitat (Chapter 18)	Stantec
Martine Esraelian, B.Sc., ISA Arborist, CAN-CISEC Terrestrial Biologist	Technical Lead – Wildlife and Wildlife Habitat (Chapter 19)	Stantec
Andrew Taylor, B.Sc. Senior Ecologist	Review – Birds and Bird Habitat (Chapter 18) and Wildlife and Wildlife Habitat (Chapter 19)	Stantec
Gizem Gunal-Akgol, B.A.Sc., P. Eng. Senior Atmospheric Engineer, Sustainability Specialist, Senior Team Lead (Climate Risk, Resilience & Sustainability)	Technical Lead / Review – Climate Change (Chapter 20)	Stantec
Toni Zbieranowski, M.Sc. Senior Atmospheric Scientist, Team Lead (Climate Risk, Resilience & Sustainability)	Lead Author - Climate Change (Chapter 20)	Stantec
Loren Knopper, B.Sc., M.Sc., Ph.D. Senior Technical Advisor for Research, Environmental Services	Technical Lead – Human Health and Ecological Risk (Chapter 21)	Stantec
Tania Noble, M.Eng., P.Eng., QPRA Technical Discipline Leader, Health Sciences – Canada	Review – Human Health and Ecological Risk (Chapter 21)	Stantec
Hilary Janes, B.Sc. Environmental Scientist, Socio-Cultural and Economic National Technical Lead	Technical Lead / Lead Author – Social Conditions (Infrastructure and Services) (Chapter 22)	Stantec
Bill Krawchuk, MNRM, RPP, MCIP Senior Environmental Planner	Lead Author – Social Conditions (Land and Resource Use) (Chapter 22)	Stantec
Joshua Barrett, BA, MA Socio-Economic Analyst	Technical Lead – Economic Conditions (Chapter 23) Technical Lead Consultation and Engagement (Chapter 6)	Stantec

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Name and Title	Role and Responsibilities	Affiliations
Frank Bohlken, B.Sc., MRM Principal	Review – Social Conditions (Chapter 22) and Economic Conditions (Chapter 23)	Stantec
Alisha Gauvreau, Ph.D. Indigenous Services Facilitator	Technical Lead – Indigenous Engagement (Chapter 7) and Indigenous Interests (Chapter 25 to 28)	Stantec
Colin Varley, M.A., RPA Senior Archaeologist	Author – Archaeology and Cultural Heritage (Chapter 25 to 28)	Stantec
Angela Isaac, B.Sc., P.Ag. Senior Advisor, Indigenous Services	Review – Indigenous Consultation (Chapter 7) and Indigenous Interests (Chapter 25 to 28)	Stantec
Wayne Penno, MBA, P. Eng Senior Climate Risk Engineer	Technical Lead – Effect of Environment on Project (Chapter 30)	Stantec
Norm Shippee, Ph.D. Technical Area Leader (Climate Science), Team Lead - Climate Risk, Resilience, and Sustainability	Review – Effect of Environment on Project (Chapter 30)	Stantec
Other Technical Advisors and Contributors		
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Grahame Sterling, P. Eng. Study Manager	Technical Co-Lead - Multiple Accounts Analysis (Appendix G)	Ausenco
Jonathan Cooper, M.Sc., P.Eng. Water Resources Engineer	Technical Lead - Site Water Management Plan (Appendix J) and Water Balance (Appendix I)	Ausenco
John Dockrey, M.Sc., P.Geo. (ON, BC) Senior Geochemist	Technical Lead – Water Quality Modelling (Appendix K)	Lorax Environmental Services
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Victor Medina, M.Sc., B.A.Sc. Water Resources Senior Engineer	Technical Lead – Tailings Dam Breach Analysis (Appendix O)	Ausenco
Clio Bonnett, M.Sc., P. Biol, R.P. Bio., P. Geo. Senior Fisheries Biologist	Technical Lead - Navigable Waters Assessment (Appendix C.9)	Stantec
Greg Schatz, M.Sc., P. Biol., R.P.Bio. Senior Fisheries Biologist	Review - Navigable Waters Assessment (Appendix C.9)	Stantec
Arash Mirhoseini, M.Sc., P. Eng., PMP. Senior Associate	Technical Lead - Traffic Impact Study (Appendix C.8)	Stantec
Annick St. Amand, Ph.D. Environmental Scientist	Co-Author, Human Health and Ecological Risk Assessment (Ecological Risk) (Appendix C.7)	Stantec
Pascal Tuarze, MES Risk Assessor	Co-Author, Human Health and Ecological Risk Assessment (Human Health Risk) (Appendix C.7)	Stantec
Cailey Anderson, B.Sc. Senior Environmental Specialist	Technical Lead / Lead Author – Conceptual Closure Plan (Appendix F)	Stantec

Name and Title	Role and Responsibilities	Affiliations
Lesley Lorrimer, B.Sc., PGCert Env. Res. Mgmt. Senior Environmental Specialist	Review – Conceptual Closure Plan (Appendix F)	Stantec
Andres Ricardo Barrero Bernal, Ph.D. Civil Engineer	Baseline Technical Lead – Geotechnical (Appendix B.12)	SRK Consulting (Canada) Inc
Ryan Fletcher, P.Eng. Air Quality Engineer	Baseline Technical Lead – Atmospheric Environment (Appendices B.2 and B.3)	WSP
Tomasz Nowak, M.Sc. M.Eng. Acoustics, Noise and Vibration Specialist	Baseline Technical Lead – Acoustic Environment (Appendix B.4)	WSP
David Brown, P. Geo. Environmental Geoscientist	Baseline Technical Lead – Geochemistry (Appendix H)	WSP
Samantha Hughes, BA Biology, PC [ER] Lead Biologist	Baseline Technical Lead – Terrestrial Ecology (Appendix B.7.4)	WSP
Dale Klodnicki, M.E.Sc., C.E.T. Senior Principal, Aquatic Ecologist	Baseline Technical Lead – Fish and Fish Habitat (Appendix B.8.2)	WSP
Henry Cary, Ph.D., CAHP, RPA Archaeologist	Baseline Technical Lead – Archaeology and Cultural Heritage (Appendices B.10 and B.11)	WSP

2.3 References

Canada Nickel Company. 2023a. Sustainability (website). <https://canadanickel.com/sustainability/>

Canada Nickel Company. 2023b. 2022 ESG Report. Available online: https://canadanickel.com/wp-content/uploads/2023/09/09.07.2023_CNC-ESG-Report2023-web-1.pdf.