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1. Introduction

The Indigenous Engagement and Partnership Plan (the IEPP) outlines opportunities and methods for meaningful consultation and engagement are conducted by the Impact Assessment Agency of Canada (IAAC) with Indigenous peoples potentially affected by the Mont Sorcier Mining Project.

In order to carry out the impact assessment process, IAAC and the Cree Nation Government (CNG) signed in May 2023 the [*Agreement Concerning the Mont Sorcier External Federal Assessment Process Under the James Bay and Northern Quebec Agreement and the Impact Assessment Act*](#). The Agreement delegates to a joint assessment committee (the committee), composed of representatives appointed by the CNG and IAAC, the responsibility for carrying out the activities required under the *Impact Assessment Act* (IAA). This IEPP is established by the committee. The IEPP is intended to be flexible and does not prevent the committee from modifying the approaches described in this plan to reflect changes that may arise during the assessment process.

The federal Crown's consultations will be conducted throughout the Project's impact assessment process, in a spirit of reconciliation, renewal of Nation-to-Nation relations and between the Crown and Indigenous Peoples, and in accordance with the [*Principles respecting the Government of Canada's relationship with Indigenous peoples*](#).

This IEPP uses the term 'Indigenous groups' to refer to Indigenous Peoples who wish to take part in an impact assessment. This term includes indigenous peoples or other subgroups connected by Nation, Band, geographical location, community roles or other governance mechanisms, shared values or identities. In the context of the impact assessment process, the committee encourages the active participation of the Chief and council, leaders of the Indigenous group, and other members of the group, such as women, Elders, and youth.

The IEPP for this Project addresses the following elements:

- Objectives of Indigenous groups in the federal impact assessment of the Project;
- Crown consultation on the potential impacts of the Project on Indigenous groups and on the exercise of Aboriginal rights, asserted or recognized, or Treaty rights of Indigenous Peoples;
- Engagement with Indigenous Peoples regarding Indigenous Knowledge they may wish to contribute or apply when considering potential impacts, or any other cultural considerations and customs that should be taken into account in the Project's decision making;
- Engagement with Indigenous groups that encourages the participation of different subgroups of the population, in particular women, youth, and Elders;
- General tools and processes for consulting and engaging with Indigenous groups at all stages of the impact assessment process, particularly during comment periods on key documents; and



- Specific tools and processes for consultation and engagement with Indigenous groups that have shown an interest in elements of the impact assessment.

To supplement this IEPP, which is general in scope, individual consultation plans may be developed with certain Indigenous groups to clarify their specific consultation objectives or unique characteristics that need to be taken into account in the Project's assessment process.

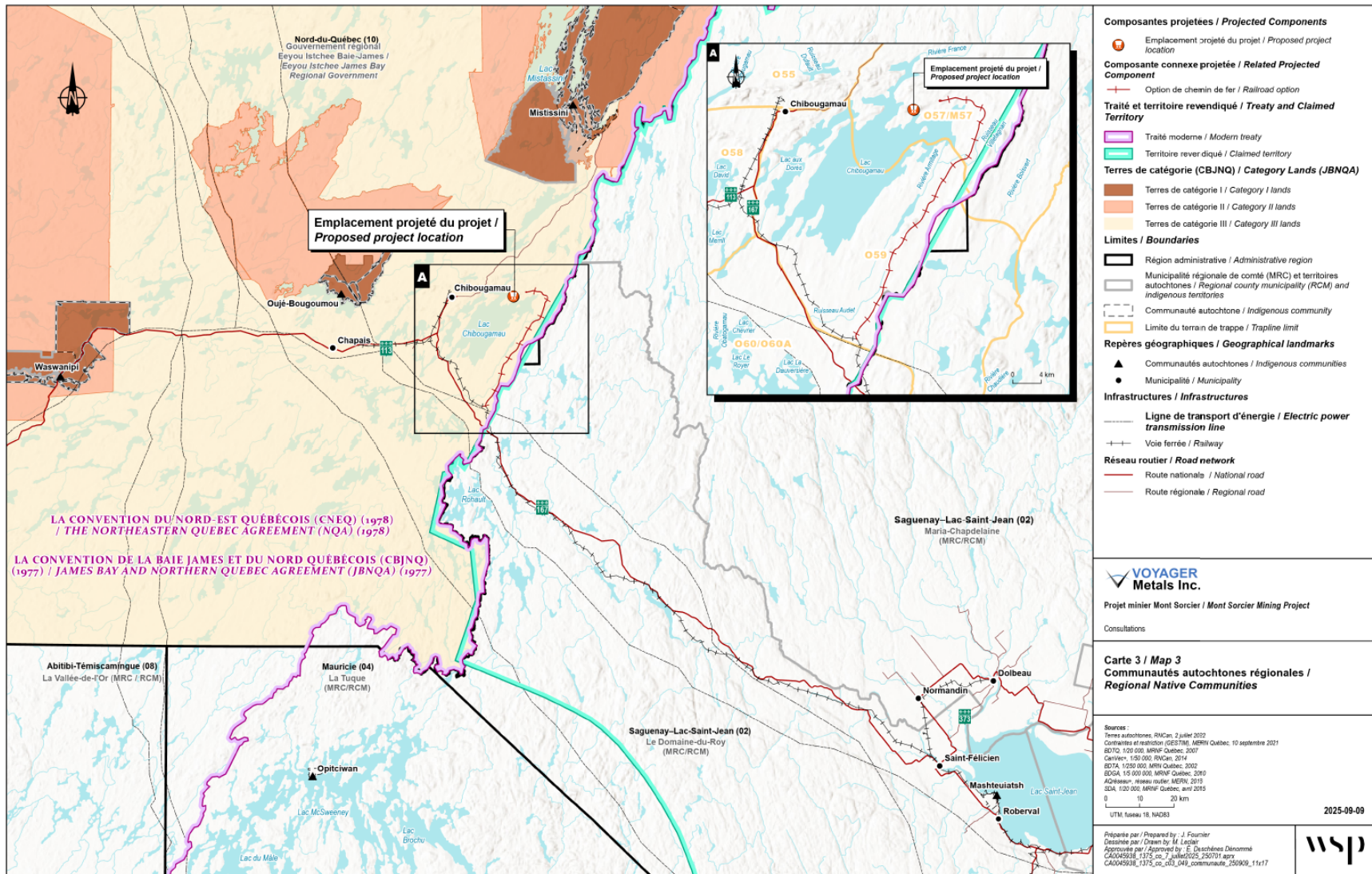
This Project is in the Eeyou Istchee James Bay Regional Government area, on Category III lands under the James Bay and Northern Quebec Agreement (JBNQA). These are public lands that are under the jurisdiction of the Crown where Indigenous Peoples have hunting, fishing, and trapping rights, in accordance with section 24 of the JBNQA. As a signatory to this treaty, the Government of Canada is committed to fulfilling its responsibilities and working with its partners throughout the impact assessment process. Any special features of the impact assessment and consultation process may be set out in a consultation plan specific to each nation.

In addition to this plan, the committee intends to involve Indigenous Peoples and organizations interested in the impact assessment process using the engagement tools and methods described in the Public Participation Plan.

2. Description of the Proposed Project

Voyager Metals Inc. is proposing the construction, operation, decommissioning, and closure of an open-pit iron and vanadium mine located in the Eeyou Istchee James Bay Territory, in the municipality of Chibougamau, about 20 kilometres northeast of the Town of Chibougamau, Quebec, in the traditional Cree territory. As proposed, the Mont Sorcier Mining Project would include a pit and the construction of an ore processing facility. The proponent also plans to build a 49-kilometre railroad that would connect to the existing track to transport the concentrate by train to the Grande-Anse Marine Terminal, where it would be stockpiled for export purposes. The mine's production capacity would be about 5 million tonnes per year (average rate of 13,700 tonnes/day) and the estimated life of the project would be 21 years.

For more information on the Mont Sorcier Mining Project Impact Assessment or to read the information and comments received, visit the Canadian Impact Assessment Registry: [Mont Sorcier Mining Project](#).



La précision des limites et les mesures montrées sur ce document ne doivent pas servir à des fins d'ingénierie ou de délimitation foncière. Aucune analyse foncière n'a été effectuée par un arpenteur-géomètre. Boundaries and measurements shown on this document must not be used for engineering or land survey delineation. A land register analysis conducted by a land surveyor was not undertaken.

Figure 1. Project Location



3. Indigenous Peoples

The committee has established a list of Indigenous groups that could be affected by the adverse impacts the project may have on them and on their rights and values. This list takes into account, among other things, Indigenous groups with existing rights—ancestral or treaty-based—that are recognized and affirmed by Section 35 of the *Constitution Act, 1982*, as well as Indigenous groups with rights or interests where the assessment of factors under Section 22 of the *Impact Assessment Act* (IAA) may be necessary.

Although the impact assessment process is not a rights-determination process, the Crown acknowledges that the content and extent of the duty to consult and, where appropriate, accommodate varies according to the nature of the rights (established or potential) and the severity of the Project's potential impact on these rights. IAAC is in the preliminary stages of its assessment to determine the extent of its obligation to consult Indigenous groups and, if applicable, to accommodate them. IAAC intends to continue this exercise in collaboration with Indigenous groups during the impact assessment phase and will reassess the content and scope of its duty to consult and, where appropriate, accommodate as new information becomes available throughout the impact assessment process.

The Government of Canada is committed to renewing its relationship with Indigenous Peoples by implementing the *United Nations Declaration on the Rights of Indigenous People Act*. This involves the respect of rights, cooperation, partnership and carrying out impact assessments in a manner that emphasizes the need to seek free, prior, and informed consent and support self-determination. The committee is supporting this commitment through this IEPP. In addition to the IEPP, the committee plans to engage Indigenous organizations that have expressed an interest in the impact assessment process, using the engagement tools and methods outlined in that plan.

3.1 Crown consultation List of Indigenous Groups

IAAC as representative of the federal Crown, and the CNG (for the Cree Nations only) will consult with the Indigenous groups listed in Table 1 to understand their concerns and the potential impacts of the project on them and on the exercise of their potential or established Indigenous or treaty rights, and, where appropriate, take measures to accommodate them. These consultations will comprise an integral part of the work that will support the assessment of the Project.

The Indigenous groups included in Table 1 comprise the list targeted for consultations by the federal Crown. The consultation list includes Indigenous groups that, according to IAAC, are likely to experience an adverse impact by the project on their Indigenous rights. They were informed about the Mont Sorcier Mining Project during the Planning Phase of the project impact assessment process.

The list of identified Indigenous groups may change as knowledge about the potential impacts and effects of the Project evolves or if the Project or its components change during the impact assessment. The committee (or IAAC for non-Cree Indigenous groups) reserves the right to modify this list based on additional information gathered during the impact assessment and will notify the proponent accordingly.



Table 1: Crown list of Indigenous groups to be consulted by the committee (or by IAAC for Indigenous groups other than Cree)

Name of Indigenous groups
Cree Nation of Oujé-Bougoumou
Cree Nation of Mistissini
Cree Nation Government
Pekuakamiulnuatsh First Nation (Mashteuiatsh)

4. Engagement and Consultation Objectives and Methods

The Indigenous groups and the committee mutually defined the objectives of the impact assessment process and the tools listed in Table 1 with respect to their participation in the impact assessment process:

Table 2: Objectives and tools for mobilizing Indigenous peoples

Common objectives identified by Indigenous groups and the committee	Implementation procedure by the committee	Committee Tools
Crown consultation and coordination of consultation processes		
<ul style="list-style-type: none"> The consultation approach and decision-making must be clear, timely, transparent, and respected; Consultation must include active efforts to uphold traditional land use practices, values, and areas of interest throughout the federal assessment process; Consultation must demonstrate efforts to present studies and technical documents in plain and common language to make them accessible to community members; To be meaningful, consultation must occur during the identification of elements that determine the scope of the impact assessment (valued components, indicators, objectives, spatial and temporal boundaries of the study area) and throughout all subsequent stages of the impact assessment. 	<ul style="list-style-type: none"> Offer the opportunity to apply for funding under the Participant Funding Program to support Indigenous groups' participation in the impact assessment process; Provide clear information on available funding, the impact assessment timeline, and the expected workload for Indigenous groups to ensure meaningful participation and engagement; Offer individualized or group training on the assessment process and how to participate effectively; Consider, when communicated by an Indigenous group, cultural needs including seasonal activities (e.g., harvesting and hunting periods) and cultural/spiritual protocols (e.g., offerings such as tobacco, opening prayers); Respect, when communicated by an Indigenous group, consultation policies or protocols during activities, as much as possible; Offer collaboration in assessing impacts on the exercise of rights; Define clear processes to establish and design accommodation measures, as much as possible. 	<ul style="list-style-type: none"> Provide summaries of key documents, fact sheets, infographics, PowerPoint tools, booklets, and audiovisual materials in plain language and accessible formats; Adapt communication and consultation processes to community schedules where possible; Hold technical meetings with Indigenous groups and the proponent or expert authorities to support the technical review of key documents and Indigenous participation throughout the impact assessment process, considering timelines and group capacities; Share clear and realistic timelines for the stages of the impact assessment process.
Collaboration and communication		
<ul style="list-style-type: none"> Consultation and information sharing must consider the community's schedule of activities (traditional and non-traditional); Opportunity for co-authoring, in collaboration with IAAC or the committee, of the assessment report on potential impacts on rights for Indigenous peoples who have shown an interest; Revision, in collaboration with IAAC or the committee, of the assessment report on potential impacts on rights for Indigenous peoples who have shown an interest; Project decision must be informed by Indigenous peoples' concerns and values; Project decision must be informed by Indigenous peoples' comments regarding cumulative effects assessment. 	<ul style="list-style-type: none"> Communicate with Indigenous groups in a consistent, open, and transparent manner; Allow reasonable time for community visits, where applicable; Establish conditions that support diverse participation (e.g., accessible meeting locations, meeting dates and times, transportation); Ensure information is well received by groups through various communication methods (emails, phone calls); 	<ul style="list-style-type: none"> Provide translators and/or interpreters to support meetings between Indigenous groups and the Crown; Translate key high-level documents into Cree language upon request and where possible; Offer workshops to discuss the proponent's impact study as part of the impact assessment process, where applicable.



5. Engagement and Consultation Methods

Before determining that an impact assessment was required on June 9, 2025, the committee consulted with Indigenous Peoples on the Initial Project Description and prepared the Summary of Issues. The committee then forwarded this summary, which includes, among other things, the main issues identified by Indigenous Peoples, to the proponent for response.

The table below provides a description of the key steps in the impact assessment process and engagement methods, including opportunities for collaboration between the Crown and Indigenous Peoples during the impact assessment process, as currently defined under the IAA.

Table 3: Indigenous engagement approaches and activities

Planned committee activities	Participation/activities expected from Indigenous groups
<p>Phase 1: Planning (Planning Phase)</p> <p>Objectives:</p> <ul style="list-style-type: none"> ✓ Ensure common awareness of the impact assessment process. ✓ Provide Indigenous groups with funding to support their participation during the planning phase. ✓ Obtain comments and feedback on documents related to the planning phase, such as the initial project description. ✓ Collaborate on the identification of key issues and the development of the Indigenous Partnership and Engagement Plan (IEPP) and Tailored Impact Statement Guidelines. ✓ Share information on the impact assessment process and opportunities for participation. <p>Timeline: 180 days (excluding any suspension of deadlines)</p>	
<ul style="list-style-type: none"> • IAAC awarded a grant to Indigenous groups during the first consultation period (May 29 to July 14, 2023) of the Planning Phase to support their participation. • On July 11, 2023, IAAC, in collaboration with the CNG, held a meeting with the communities of Oujé-Bougoumou and Mistissini to foster their understanding of the impact assessment and to allow them to voice their main questions and concerns. • The committee responded to inquiries and gave details to the Cree Nations of Mistissini and Oujé-Bougoumou, the Pekuakamiulnuatsh First Nation, the Innu First Nation of Essipit and the Innu Nation of Pessamit about the project and the federal assessment process. • The committee offered online training on the impact assessment process to Indigenous groups participating in the Planning Phase. • After receiving the proponent's responses to the Summary of Issues, the committee communicated its analysis to Indigenous groups. • In July 2025, IAAC offered funding for the second consultation period of the Planning Phase. • The committee hopes to hold meetings with Indigenous groups to help them understand the impact assessment and elicit their comments on key issues related to the project in order to individualize the guidelines and develop the IEPP. 	<ul style="list-style-type: none"> • Cree Nation of Oujé-Bougoumou and Cree Nation of Mistissini participated in the first consultation period on the initial project description from May 29 to July 14, 2023. Representatives of these groups met face-to-face with the committee on July 11, 2023, to share their concerns about the project. • Cree Nations of Mistissini and Oujé-Bougoumou, Pekuakamiulnuatsh First Nation and Innu First Nation of Essipit have applied for financial assistance to support their participation in the Planning Phase.
<p>Phase 2: Impact Statement</p> <p>Objectives :</p> <ul style="list-style-type: none"> ✓ Increase Indigenous groups' awareness and understanding of the impact assessment process. ✓ Provide Indigenous groups with financial assistance to support their participation in the remainder of the impact assessment process. ✓ Encourage Indigenous groups to provide the proponent with Indigenous knowledge and information that could inform the development of the proponent's Impact Statement. ✓ Obtain comments and views on the proponent's Impact Statement. ✓ Notify groups of key milestones in the process, such as receipt of the Impact Statement and the Impact Statement consultation period. ✓ Identify potential impacts on Indigenous groups and their rights and values, and avoidance, mitigation or accommodation measures in collaboration with Indigenous groups. <p>Timeline: Up to three (3) years (excluding any extension).</p>	
<ul style="list-style-type: none"> • IAAC administers participant funding for the entire impact assessment process. • The committee works with Indigenous groups to implement the IEPP. • IAAC shares information or provides training to Indigenous groups on the impact assessment process. • The committee maintains a dialogue with Indigenous groups regarding the assessment of potential impacts on their rights and values. • IAAC provides Indigenous groups with information on the protection of confidential or sensitive information. • IAAC posts the proponent's Impact Statement on the Registry website, and the committee sends emails to Indigenous groups to inform them of it. • The committee works with Indigenous groups to develop partnership approaches, where appropriate, to the review of the proponent's Impact Statement. 	<p>Indigenous groups:</p> <ul style="list-style-type: none"> • Apply for financial assistance to participate in the remaining stages of the impact assessment process. • If they wish, work with the committee to establish a collaborative approach to assessing the project's potential impact on Indigenous groups and the exercise of their Aboriginal and treaty rights. • Express interest to the proponent in funding to conduct Impact Statement studies. • Communicate their comments on the potential impact of the project on them and their rights and values with the proponent to inform the Impact Statement and with the committee to support its

Planned committee activities	Participation/activities expected from Indigenous groups
<ul style="list-style-type: none"> The committee informs Indigenous groups of the collaborative approaches put in place between the committee and other bodies, and, where applicable, of how Indigenous groups' comments and information will be shared with other bodies. The committee consults with Indigenous groups on the Impact Statement. Comments will help determine whether the Impact Statement contains all the studies and information requested in the guidelines. Indigenous groups will also have an opportunity to comment on whether key issues have been adequately addressed in the Impact Statement, and to share their comments on the project's effects, avoidance measures, mitigation, compensation and follow-up program. Where appropriate, the committee organizes meetings with expert authorities, Indigenous groups and, where applicable, the proponent to discuss technical issues, ensure a common understanding of federal guidelines and contribute to the assessment of impacts on Indigenous rights and values and the identification of mitigation measures. Where appropriate, the committee will request additional information from the proponent. 	<p>review of the Impact Statement. These comments may include Indigenous knowledge where appropriate.</p> <ul style="list-style-type: none"> Work with the proponent to gather relevant information about the project's potential positive and adverse effects (direct and indirect) and discuss mitigation and follow-up measures to inform the proponent's Impact Statement. Present the committee with their comments on the proponent's Impact Statement, so that the committee can determine whether it has all the studies and information it needs to proceed to the next phase of the impact assessment process.
<p>Phase 3: Impact assessment</p> <p>Objectives:</p> <ul style="list-style-type: none"> ✓ Increase Indigenous groups' awareness and understanding of the impact assessment process. ✓ If Indigenous groups are interested, work with them to assess the potential impact of the project on Indigenous groups and their rights and values. ✓ Prepare the committee's analysis and preliminary conclusions regarding the project's potential impact on Indigenous groups, hold consultations on the subject, and forward the analysis and preliminary conclusions to Indigenous groups. ✓ Obtain comments on the draft Impact Assessment Report and potential conditions. ✓ Notify Indigenous groups of key stages in the process, such as the consultation period on the draft Impact Assessment Report and potential conditions. <p>Timeline: Up to 300 days (excluding any extensions)</p>	
<ul style="list-style-type: none"> IAAC administers participant funding throughout the impact assessment process. The committee works with Indigenous groups to implement the IEPP. The committee assesses the project's impact on Indigenous groups and their rights and values, in collaboration with Indigenous groups who wish to participate. The committee works with Indigenous groups to validate its preliminary analysis and conclusions regarding the project's potential impact on Indigenous groups and their rights and values. The committee consults Indigenous groups on any proposed complementary measures or other accommodations to address potential adverse impacts on their rights and values. IAAC posts the draft Impact Assessment Report and potential conditions on the Registry website, and the committee informs Indigenous groups by e-mail. The committee informs Indigenous groups of the collaborative approaches in place between the committee and other jurisdictions and, where appropriate, how Indigenous groups' comments and information will be shared with other jurisdictions. The committee holds a comment period on the draft Impact Assessment Report and potential conditions. Comments will help finalize the committee's recommendation to the Minister of the Environment and Climate Change. The committee provides information describing in detail how comments received during the comment period and through meetings were considered. IAAC submits the consultation report, including whether Indigenous groups have given their consent to the project, to the Minister or Governor in Council to inform the federal decision-making process. 	<p>Indigenous groups :</p> <ul style="list-style-type: none"> As discussed with the committee in the previous step and as described, if applicable, in the group-specific consultation plan, collaborate on or validate the committee's preliminary analysis and conclusions regarding the project's potential impacts on Indigenous groups and their rights and values. May present written, oral or multimedia submissions to the committee. May invite the committee to visit relevant sites. May invite the committee to hold a public consultation session in their community if they wish. The committee must work with Indigenous groups to ensure that the consultation session is culturally sensitive and open to all members of the community. Provide feedback to the committee on the adequacy of consultation throughout the evaluation process. Provide feedback on the committee's draft Impact Assessment Report and potential conditions.
<p>Phase 4: Decision</p> <p>Objectives:</p> <ul style="list-style-type: none"> ✓ Inform the proponent, Indigenous groups and the public of the Minister's decision, including conditions and, if applicable, public interest rationale. <p>Timeline: Up to 30 days if the decision is made by the Minister, or up to 90 days if the Minister refers the decision to the Governor in Council (excluding any extension of time).</p>	

Planned committee activities	Participation/activities expected from Indigenous groups
<ul style="list-style-type: none"> The committee submits the Impact Assessment Report to the Minister of the Environment and Climate Change. The report includes the views of Indigenous groups. IAAC posts the Decision Statement on the Registry website, including conditions and, if applicable, the public interest rationale. The committee maintains an ongoing dialogue with Indigenous groups, informing them of the Minister's Decision Statement and providing them with opportunities to learn about the steps that follow the impact assessment decision. 	<p>Indigenous groups :</p> <ul style="list-style-type: none"> May choose to submit their own report directly to the Minister, to help inform the federal decision-making process. Learn about the Minister's decision and the steps that follow the impact assessment decision.
<p>Phase 5: After the decision</p> <p>Objectives (if the project is approved):</p> <ul style="list-style-type: none"> ✓ Post post-decision follow-up and monitoring activities and the results of the follow-up program on the Registry website. ✓ If modifications are required, obtain comments on these modifications in the Decision Statement. <p>Timeline: Starts after the Decision Statement is sent to the proponent and continues without a deadline.</p>	
<ul style="list-style-type: none"> IAAC facilitates the transfer of the Crown consultation file to federal authorities for post-decision regulatory approvals. IAAC will post the results of follow-up and monitoring activities on the Registry. IAAC undertakes compliance and enforcement activities and posts the results on the Registry website. IAAC consults on possible amendments to the Decision Statement, if any are required. If so, IAAC will then post a Notice of Decision amending the Decision Statement, along with the reasons for the changes. 	<p>Indigenous groups:</p> <ul style="list-style-type: none"> Participate according to the schedule and activities set out in the Decision Statement. Participate in any follow-up and monitoring programs set out in the Decision Statement, according to their capacity. Provide feedback to IAAC on possible modifications to the Decision Statement, if modifications are required. May inform IAAC at the following address if they have questions and comments about IAAC's compliance and enforcement program and policies, or if they have any reason to believe there has been a breach of the IAA: compliance-conformite@iaac-aeic.gc.ca



6. Participant Funding

In addition to funding made available for the Planning Phase, funding is also available to support Indigenous groups to participate throughout the remainder of the impact assessment process. Indigenous groups will have the opportunity to submit applications for financial assistance during the impact assessment phase. This participant funding will be made available to support commenting on the proponent's Impact Statement, as well as draft version of committee's Impact Assessment report and potential conditions.

For information about the activities that are eligible for funding or how to apply for funding, please see the Participant Funding Program National Program Guidelines at the following page:

<https://www.canada.ca/en/impact-assessment-agency/services/public-participation-impact-assessments/funding-programs/participant-funding-program.html>

7. Federal Agencies' Roles and Responsibilities

The [Detailed Permitting Plan](#) issued at the end of the Planning Phase describes the permits and authorizations that may be required for the Project to proceed.

Federal authorities identified in the Detailed Permitting Plan as well as those with additional expert advice will engage as needed with the committee, proponent, Indigenous groups and other parties to clarify information requirements related to its specialist or expert information and knowledge. Throughout the impact assessment process, federal authorities may also review and analyze the proponent's Impact Statement; support and participate in the committee's Crown consultation activities; and support the committee and Indigenous groups in understanding, assessing and addressing the project's impacts on them and on the exercise of their Indigenous rights and values.

8. How to Submit Comments

Comments from your community can take many forms. The committee is willing to receive information in a manner and format that is appropriate for your community.

Comments may be submitted at any time during the impact assessment process using the "submit a comment" function on the registry website (# 84616). Attachments can also be downloaded using this function.



If you encounter any difficulties with the submission process, please contact IAAC using the contact information below. Comments may also be submitted by other means, including by email to the analyst assigned to the file.

Comments and other documents received by the committee will form part of the project file and will be posted on the Registry website, with the exception of comments or documents deemed confidential or subject to a non-disclosure clause. The [IAAC's Submission Policy](#) determines what information can be shared publicly and what information should remain private. For more information on how we protect your privacy, please refer to the [IAAC's Privacy Notice](#). If you do not want your comment to be posted on the Registry website, please contact IAAC before submitting your comment.

Indigenous Knowledge shared in confidence is protected from disclosure under section 119 of the IAA, except if written consent is provided, or if the information is publicly available. In addition, Indigenous Knowledge shared in confidence could be shared with certain parties if disclosure is necessary for procedural fairness and natural justice or for use in legal proceedings. This ensures that interested persons have a fair opportunity to participate in processes that would likely affect their interests, and that they have access to all necessary information and evidence relied on by the decision-maker.

Should you wish to provide any comments or documents that contain confidential or sensitive information that should be protected from release to the public, please contact the Project Team (contact below) **before** submitting the information. This will ensure that your submission is handled appropriately. Please note that the IAAC will consult with you before disclosing Indigenous knowledge shared confidentially under an exception.



9. Contact Information

If you have questions or need information, please contact the IAAC office responsible for coordinating the Impact Assessment process for this project:

Mont Sorcier Mining Project
Impact Assessment Agency of Canada
Quebec Regional Office
901-1550, avenue d'Estimauville
Québec, QC G1J 0C1
Telephone: 418-649-6444
Email: montsorcier@iaac-aeic.gc.ca

If you wish to contact the Cree Nation Government regarding the Impact Assessment of the Mont Sorcier Mining Project, please contact:

Graeme Morin, Manager of Environmental and Social Assessment
Cree Nation Government
270 Prince Rd
Montreal, QC H3C 2N3
Telephone: 514-861-5837
Email: graeme.morin@cngov.ca
Web page: www.cngov.ca